



randstad. hire hope.

helping
women



get back
to work.

“This program transforms lives and has an immediate positive impact on the communities we serve. It provides opportunities to empower women who have overcome tremendous odds to gain transferable skills and earn a living wage.”

— Audra Jenkins, Chief Diversity & Inclusion Officer, Randstad US.



Randstad’s Hire Hope program provides 22 weeks of career readiness training, paid apprenticeship and job placement opportunities. Participants in the program are survivors of homelessness, exploitation and human trafficking. Hire Hope is executed by leveraging community-based partners and through the dedication of Randstad’s own employees.

access to educational and

professional opportunities.

The program consists of three phases: Restore, Grow and Thrive.

restore.

The first phase consists of a ten-week, interactive career readiness training. Each class in the "Restore" phase is conducted by Randstad employee volunteers and may include the involvement of previous program graduates. We partner with client contacts who share their personal work experiences with the group and provide insight into their own challenges and career growth. The classes focus on topics like building confidence, resume and cover letter writing, interview preparation and professional demeanor. After completing the ten-week curriculum, each participant receives a graduation certificate acknowledging their participation.

80 percent
of participants
graduate from
Restore.

grow.

In the "Grow" phase, participants put the concepts they learned during the first phase into action by interviewing for a 12-week paid professional apprenticeship. While the restoration process is vital for a successful transition to independence, most traditional programs lack the occupational preparation that leads to fulfilling careers and financial freedom. Hire Hope aims to bridge that gap, and apprenticeships are the first step in an apprentice's career evolution.

90 percent
of graduates are
awarded Grow
apprenticeships.

thrive.

During the final phase of the Hire Hope program, graduates utilize the knowledge and professional experience they gained during the first two phases to truly reintegrate into the workforce. The goal is to have the graduates placed in temporary or permanent employment opportunities within Randstad or with our corporate partners.

95 percent
of apprenticeship
graduates advance
to Thrive.





Hire Hope fills a tremendous void in providing critical career training and skills to women who are most vulnerable.

get involved.

Randstad encourages individuals, teams and our customers to influence the lives of survivors and at-risk women. Together, we're able to make Randstad's mission a reality by giving hope back to local communities and empowering women with opportunities to do meaningful and financially sustaining work.

There are a number of ways for people and corporations to get involved.

individual involvement.

- mentor an apprentice
- volunteer to provide training
- donate to the Randstad Hire Hope Closet
- get involved in local awareness events and fundraisers
- donate financially, using [paypal.me/HireHope](https://www.paypal.com/merchot/?url=https://www.paypal.me/HireHope)
- attend an apprentice graduation/interview session to help place apprentices into opportunities

corporate partner involvement.

- host an apprentice shadow day
- attend the apprentice graduation
- provide job placement opportunities/internships

randstad values the human experience.

Randstad is proud to give back to our local communities. Our own employees contribute in a number of ways and are encouraged to take one paid volunteer day each year to help carry out this mission. Our success is built upon our core values and emulated by the diverse employees, clients and communities we serve. Simultaneous promotion of all interests is the cornerstone of our belief and commitment to both supplier and workforce diversity.

For more information, contact HireHope@randstadusa.com.





human

forward.

about randstad US.

Randstad US provides outsourcing, staffing, consulting and workforce solutions within the areas of engineering, finance and accounting, healthcare, human resources, IT, legal, life sciences, manufacturing and logistics, office and administration and sales and marketing.

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